MOMENTUM PEOPLE SOLUTIONS®

Elevate Organizational Culture

Build a culture where leaders coach, people thrive, and the right things get done.

Does your organization struggle to get the "right things" done?

Many organizations are challenged by

- Highly varied leadership from expert to novice
- Inconsistent decision-making and execution
- Lack of bias for action
- Adverse reception and poor execution of necessary business changes
- Disengaged employees and employee retention
- Culture spending time on non-value-added tasks and activities

Every organization desires leaders who practice

- Improved decision-making abilities
- Effective conflict resolution techniques
- Stronger communication strategies
- Increased adaptability to change
- Better team collaboration and alignment
- Enhanced problem-solving capabilities

1 · Adaptive Leadership: Concepts to Real World Practice

Six-module development program

Practical tools leaders use on Monday morning: moving from rescuer to coach, decision-making analysis, prioritizing what matters and deep listening that gives teams real ownership. Organizations completing the program work toward a unified leadership spectrum, a bias for action and agility, smooth execution of change, an engaged workforce and optimized task focus.

+31%	5.68 → 7.47	9.04 / 10
overall leadership capability gain	out of 10, across 14 leaders	program recommendation score

Measured pre & post training results · A Advanced Septic & Construction Services

"Everyone came together and could see the organization has the same types of problems across all profit centers—that we are not all on our individual islands." — Participating leader, A Advanced Services

2 · You Are a Hero on a Journey Career Coaching

Discover your Emerging Future

- Creating clarity in career direction and advancement opportunities
- Discovering strategies to overcome professional challenges and obstacles
- Developing leadership and interpersonal skills
- Enhancing self-awareness and personal growth
- Personalized coaching and guidance
- Aligning your career with your Ikigai and a sense of autonomy, mastery and purpose
- A supportive, empowering environment for professional growth
- Guidance to differentiate yourself and find the right mission fit

Kevin is the author of **Burnout Isn't What You Believe: The Person-First Mission Method**, and shares its ideas through keynotes and workshops for leaders and teams.

When you engage Momentum People Solutions®

you gain a guide focused on equipping your people and your organization get the right things done. If you are ready to take the next step toward a stronger culture, reach out and let's share a conversation about where you want to go.

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